



COLONIAL PRESBYTERIAN CHURCH

Middle School Youth Leader – (Full Time) – Overland Park Campus

This Is Not Just a Job. It's a Calling.

Colonial Presbyterian Church is seeking a passionate and relational Middle School Youth Leader who demonstrates a growing, spiritually mature Christian faith and a Christ-centered character, to help shape the next generation of students at our Overland Park campus. If you believe middle school students are not just “the church of tomorrow” but also the church of today, we’d love to meet you.

Who We Are

Colonial Presbyterian Church is a vibrant, multi-campus, multiethnic congregation in the Kansas City area. We are a community of believers who seek **to be the Light of Christ in a hurting culture so that the lost are found, the broken are made whole, the fatherless find hope, and our city is blessed.** We are a Christ-centered, biblically grounded, mission-driven church within the **Evangelical Presbyterian Church (EPC).**

At Colonial, we don't just run programs.

We build leaders.

We develop disciples.

We invest deeply in families.

Our Student Ministry DNA

One of Colonial's seven core values is **Student Strong.** We equip students of all ages to lead. We believe that students are capable of deep theological thinking, that middle school years are spiritually decisive, and that relationships matter more than events.

We are building a culture of Strong Students — grounded in Scripture, bold in faith, resilient in culture, and rooted in Christian community.

Position Summary

The Middle School Leader will:

- Shepherd and disciple middle school students (6th–8th grade)
- Lead weekly middle school gatherings and teach Scripture regularly
- Recruit, equip, and develop adult volunteers
- Partner intentionally with parents
- Collaborate closely with the broader Family Ministry team
- Identify and develop student leaders
- Help plan and execute retreats, camps, and key ministry events alongside the Student Ministry team

This leader will help shape students during one of the most formative seasons of their lives.

This position will report directly to the Director of Student Ministry (OP Campus), serves within the Family Ministry team under the leadership and vision of the Family Pastor, and collaborates closely with the Overland Park Student Ministry Team, the South Kansas City Student Ministry team, and volunteers.

Who We're Looking For

You might be the right fit if:

- ✓ You have a growing and mature relationship with Jesus Christ
- ✓ You love middle school students (yes, really!)
- ✓ You bring energy and passion to your workplace and enjoy working on a collaborative team
- ✓ You are relational, organized, and spiritually grounded

- ✓ You can teach Scripture clearly and faithfully, and in alignment with EPC theology and Colonial's mission
- ✓ You develop students and volunteers into active leaders, not passive attenders
- ✓ You want to serve in a healthy, collaborative church culture

Ministry experiences preferred. A heart for student discipleship is required.

Why Colonial Presbyterian Church?

At Colonial you will find:

- A supportive pastoral team
- A clear mission and vision
- A healthy church culture
- A strong commitment to theological depth
- A leadership structure that values collaboration and clarity

You will be supported by an existing student ministry staff team and established volunteer base.

Compensation & Benefits

Salary range: **\$50,000–\$52,000**, depending on experience

Full-Time (40 hours per week)

Benefits Package: Health, Dental, 18 days of PTO...

Ready to Invest in the Next Generation?

If you sense God may be calling you to shape students in Overland Park, we would love to hear from you.

Apply at www.colonialkc.org

Or for a full job description, contact:

Riochelle Fitzpatrick

Senior Director of Human Resources

rfitzpatrick@colonialkc.org

Colonial Presbyterian Church is an equal opportunity employer. All employment decisions are based on qualifications, merit, and organizational needs. In accordance with applicable laws, Colonial Presbyterian Church does not discriminate in employment based on race, color, national origin, sex, age, disability, or veteran status. As a faith-based organization, Colonial Presbyterian Church reserves the right to employ individuals who share and live out our Christian beliefs, in accordance with the Evangelical Presbyterian Church (EPC) Essentials of our Faith.