



# COLONIAL PRESBYTERIAN CHURCH

## Director of Worship & Arts

### SKC Campus

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#### SUMMARY

The Worship & Arts Director will provide a creative vision and a leadership to the Worship & Arts Ministry and to the congregation by serving, leading, training, equipping, developing, and shepherding the worship & arts staff members and the volunteers.

The Worship & Arts Director will promote a culture of authentic worship that is gospel-centered, multicultural, and contextualized to our ministry, congregation, and our city.

#### Purpose:

The primary purpose of this position is to equip and shepherd our musicians and worship & arts leaders, and with the Pastors, to guide and lead God's people in praise and worship.

The ultimate goal is to support the vision of our church "To be the light of Christ in a hurting culture so that lost people are found, the broken are made whole, the fatherless find hope, and our city is blessed" through the worship experience at each individual service at our South Kansas City, MO location.

This is a **15 hour per week position**.

#### Position Responsibilities:

The general responsibilities of the **Director of Worship & Arts** are to oversee the incorporation of music, drama, dance, and visual arts, in the traditional and contemporary styles of corporate worship at our campus.

Along with the pastoral team, the worship and arts leaders and team, the technical production director and team, the Director of Worship & Arts plans, prepares, and leads church worship services.

The position reports to the Campus Pastor.

## **The specific responsibilities:**

- In consultation with the campus pastor, capture a vision and philosophy of utilizing music and arts in worship.
- Articulate and implement that vision and philosophy of worship with and through other staff and volunteers who participate in implementing worship services for the church. Establish standards for worship activities.
- Meet every week with the Worship and Arts board.
- Lead the worship planning teams, and select appropriate music, liturgy, and additional elements of worship in alignment with scriptures and sermon.
- Utilize planning software in order to prepare the worship order.
- Oversee and equip volunteers and staff in the worship & arts ministry, including those with vocal, instrumental, and technical skills.
- Find opportunities to incorporate kids and youth in the regular service.
- Oversee copyright compliance by church administrative personnel.
- Oversee music resource maintenance by various music and administrative personnel.
- Assume the leadership and the coordination for special events (Christmas Services, Good Friday, Ash Wednesday...).
- Develop and plan major festive worship events.
- Attend staff meetings (weekly), Worship Team meetings (weekly), Leadership meeting (monthly)...
- Be present at least 4 days per week on Campus (times may vary upon availability).
- Recruit and provide strategic leadership volunteers in the various worship teams, overseeing all project development and assignments for the team (including technical production team in coordination with the Technical Production Director).
- Occasionally, lead the congregation in prayer during services as a major spiritual discipline and value of our Church.

## **Skills and Qualifications:**

- Love the Lord Jesus.
- Minimum of 5 years of worship leader experience.
- Have a passion for worship and a vibrant prayer life.

- Adherence to the Evangelical Presbyterian Church beliefs.
- Good team-building skills, relational ability, and musical coaching.
- Possess a vision for worship and the ability to express that vision.
- Have pastoral sense for mentoring and developing worship leadership and gifts in others.
- Demonstrate leadership and proficiency in the music ministry.
- Be knowledgeable in the use of worship arts and how they may be applied to our vision.
- Meet monthly (or more) with OP Worship Director.

## Position Details:

Part-time Exempt, **15 hours per week position:** (Sunday– Thursday) on the South Kansas City, MO campus; and various places convenient and expedient for meeting with the people involved in our ministry.

## Agreement:

I have read and understand the duties and responsibilities of this position.

Signature \_\_\_\_\_ Date:  
\_\_\_\_\_

We endorse the above for this position and affirm our support to help them achieve within the ministry they have accepted.

EXEC. DIR. of Min. and Programs \_\_\_\_\_ Date:  
\_\_\_\_\_

LEAD PASTOR \_\_\_\_\_ Date:  
\_\_\_\_\_

HUMAN RESOURCES \_\_\_\_\_ Date:  
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